

ASSISTING A CHURCH OVERSIGHT TO CLARIFY AN ONGOING VISION

A Kaikohe Church Leadership Discussion

[Kaikohe - 23,24/11/2001 - EKB]

General Issues:

A. Why does this church exist? What are we supposed to be doing?

1. To worship the Father, *Jn 4:23,24*.
2. Witness to, and win the lost, *Lk 19:10, Ac 1:8, Mat 28:18-20*.
3. Fellowship at the Lord's Table, *1Cor 11:20, Ac 2:42,46*.
4. Care of the poor and needy, *Mat 25:35*.
5. Disciple others to maturity, *Mat 28:19*.
6. Be active in the life of the whole church of Kaikohe, reaching into the community with the salvation of God.

B. Know your specific:

1. Vision. What has God revealed to this church of His purpose? *Pro 29:18*.
2. Mission. What are the steps God has revealed, to be taken to fulfil the vision?
3. Passion. Is there a willingness, a desire, a burning desire to see God's purposes fulfilled? *Jn 2:17*.
4. Gifting. What special gifts and abilities has God given to this church to seek first His Kingdom?
5. Position. Where does this church stand with regard to all that God is doing in Kaikohe?
6. Timing. Are we keeping in time with God's schedule in what we are doing? *Ps 105:19, Gal 4:4, 1Chr 12:32*.

Main Bible Reading: *Acts 20:17,28*

v17 "the elders of the church," (at Ephesus).

v28 "Take heed to yourselves and to all the flock, among which the Holy Spirit has made you overseers, to shepherd the Church of God which He purchased with His own blood".

Friday 23rd

Worship and Prayer

Theme: Elders – "take heed to yourselves." *Ac 20:28*

In this session we can consider together the priority of the elder's **personal relationship** to God, to spouse, to family, to work and to church.

[Resources: "Pastors' Notes": 51,73,122,123,143,157]

Leadership Principles

The elder is **a leader** as part of his/her shepherding role. As demonstrated by Christ in the Gospels, leadership has four primary aspects.

- a. John's Gospel – close relationship with God – Jesus the Son of God
- b. Matthew's Gospel – authority to lead, rule, govern – Jesus the King
- c. Luke's Gospel – human compassion and understanding – Jesus the Man.
- d. Mark's Gospel – sacrificial love and servanthood – Jesus the Servant.

[Resources: “What the Bible is All About” – Henrietta Mears;
“Pastors’ Notes” 123]

Leader’s Personal Relationship to God

Daily worship, prayer, intercession, supplication.
Time in God’s Word, listening, hearing, recording, feeding one’s own soul.
Fulness of surrender, obedience, love, truth and of God’s Spirit.
There is full coverage in Pastors’ Notes 123.

Leader’s relationship to Spouse – Eph 5:22-33.

Maintain companionship, communication, mutual servanthood and praying together. Refuse to hold offences. Forgive, release from every judgmental thought, hand every problem over to God to resolve and pray fulness of blessing, *Mk 11:25,26, Jam 4:11,12, Ps 55:22, Lk 6:27,28.*
[See Pastors’ Notes 143, 122, 51, 73 for more detail.]

Leader’s Relationship to Family – Eph 6:1-4

The family has to know that they are the leader’s first priority. Daily time with family is essential, uninterrupted. Gather family each day to sing, pray, and read God’s Word.
Individual and personal relationship time on a regular basis is essential. Fish, play, walk and talk.
[Pastors’ Notes 73,100 give a lot more.]

Leader’s Relationship to Work – Eph 6:5-9

Control the work and limit it. Do not let it control you. Do all as unto the Lord. *Col 3:22-24.*

Leader’s Relationship to Church – 1Pet 5:1-5

Identify gifts, roles and responsibilities and be fruitfully faithful. *1Pet 5:1-5, 1Tim 3:1-7*
[Gift identification sheets]

Saturday 24th

Session 1 Saturday a.m.

Theme: Elders – “Take heed to yourselves,” Ac 20:28.

In this session we can consider together the elder’s role in being **a leadership team member.**
[Pastors’ Notes – 74, 75, 153, 153a, 162]

“TEAM” = **T**ogether **E**veryone **A**chieves **M**ore [Natural Example – Team New Zealand]
0A group of people called together by God, to fulfil a particular purpose(s), achieve a particular goal(s), with a God anointed and appointed visionary leader relating together in mutual humility and service to one another, with various areas of responsibility allocated to different team members according to their giftings.

Keys to being an effective team member

A. Reading: Eph 5:15-21

v15	walk watchfully in all wisdom
v16	redeeming the time and using it wisely
v17	understanding what God wants you to do
v18	being filled with the Holy Spirit
v19	keeping in the flow of the Spirit of praise to God together
v20	giving thanks for all things to the Father. Keep a positive attitude.
v21	submitting to one another in the fear of the Lord.

B. Reading: *Gal 5:13b, Mat 20:28, Jn 13:13,14*

“By love serve one another”

Humility and servanthood.

Humility is serving and obeying God, and serving others out of a secure identity.

Aspects:

1. Openness to one another.
2. Honesty to say what you think.
3. Loyalty to support the leader when you differ in your views. Do not criticise.
4. Refusing to hold judgmental thoughts, attitudes and words when you are hurt. Forgive, release from judgment, hand the problem over to God to sort out and pray wholehearted blessing on the other person, *Mk 11:25,26, Jam 4:11,12, Ps 55:22, Lk 6:26,27.*
5. Keep confidentially. Do not speak to anyone outside the team, except your spouse.
6. No hidden agendas. Do not seek to fulfil personal advancement at the expense of the team’s goals.
7. Maintain oneness with the vision. Wholly support and pursue the vision of the team.
8. Be diligent to complete responsibilities.
9. Refuse to give up. Endure!
10. Develop your area of responsibility. Initiate.
11. Maintain a joyful attitude in God.
12. Overflow with the life of the Holy Spirit to edify others.

Session 2 Saturday a.m.

Theme: **Ministry to the “flock” of God,** take heed therefore untoall the flock,”
Ac 20:28, 1Pet 5:1-4.

Out of your own identity in God and personal giftings be an elder/shepherd to His people. This is covered quite well in Pastors’ Notes 6.

Responsibilities of the elder/shepherd. These are listed in Pastors’ Notes 101.

Session 3 Saturday p.m.

Theme: **Ministry by the Church to the community.**

The ministry of every believer, and the Church, is to win the lost. *Lk 19:10, Jn 3:16, Mat 9:13, Ac 1:8, Mk 16:15, Mat 28:18-20, Ac 8:4, Ac 11:19, Ac 20:24.* (Pastors’ Notes 144)

The ministry of every believer, and the Church, is to care for the poor and needy. *Mat 25:35,36.* (Pastors’ Notes 192)

Kaikohe Community Trust, serving the community through:

- “Hiپی” which is ministering to pre-school age and support of parents and children.
 “Kiwi Can” which is ministering to primary and intermediate age.
 “Project K” which is ministering to college age.
 “Parenting with Confidence” which is ministering to parents.

Session 4 Saturday p.m.

Theme: Vision, direction, purpose for the Church

1. **Team Leader**
God appointed, God anointed to lead, God inspired with vision. Full time to seek God
2. **Team members**
Wholly loyal, supportive and praying.
3. Expand local congregation view of the Church to the wider Biblical View. This congregation is part of the Church of Kaikohe which includes every believer in Kaikohe. E.g. “Colossians” is written to every believer in Colosse. In every place the word “you” occurs it is plural. (about 37x) There is only one Church in Kaikohe made up of many congregations. (Pastors’ Notes 218,220)
4. The leaders of each congregation make up the elders of this “City”.
5. Seek for the elders of the “city” to meet weekly, to build relationships, pray for one another, their churches, for the lost, for the secular leaders and the poor and needy, Start with whoever is willing.
6. Many sad, bad, unfortunate things have happened to the Body of Christ in Kaikohe. We cannot right those things. But we must forgive, release from judgment, hand the problems over to God and pray earnestly for those who have hurt us. This invalidates all satan’s jurisdiction and influences and opens the way for God the Holy Spirit to work in power, *Mk 11:25,26, Jam 4:11,12, Ps 55:22, 1Pet 5:7, Lk 6:26,27.*
7. Focus on ministry to the “family”. *Mal 4:6.* (Pastors’ Notes 51,100)
8. Focus the Church’s concern and prayer on ministry to children, youth, Sunday School, youth ministry. This is where God is moving now.
9. Raise up outreach teams to the children on the streets, *Lam 2:18,19.*
10. Establish a centre in the town for youth, providing music, games, meals, counselling, workers to share the Gospel. Get behind the local assembly that is doing this and encourage, support and help.
11. Arrange combined congregational prayer meetings to pray for the lost, the children and youth on the streets, families, the leaders of the Far North District Council, Kaikohe Community Board.